



TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt. No. VAR/2022/005

11.05.2022

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI** are listed below:

ASSISTANT MEDICAL SUPERINTENDENT I	
NO. OF POSTS:- 02	
Level	Level 11 [Pre-revised PB-3 (Rs.15600-39100) + Rs.6600 GP]
Level of Pay in Pay Matrix	Rs. 67,700/- Level 11, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Education and Experience	M.D. (Hospital Administration) with 1 year experience after Post Graduation in a reputed hospital of at least 100 beds, in a managerial capacity. OR M.B.B.S. / BDS / BAMS / BHMS with full time Post Graduation in Hospital Administration (M.H.A.) from a recognized University in India or abroad and 2 years experience after Post Graduation in a reputed hospital of at least 100 beds, in a managerial capacity.

ASSISTANT PROFESSOR 'E' (ANESTHESIOLOGY)	
NO. OF POSTS:- 03	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Education and Experience	M.D. / D.N.B. (Anesthesia) or equivalent postgraduate degree in Anesthesiology recognized by National Medical Commission with 3 Years' post M.D./ D.N.B. experience in Anesthesia in a Teaching Hospital. Candidates with less than 3 years' experience after M.D./ D.N.B. will be considered for lower grade, if there are no suitably experienced candidate. Experience in critical care and pain management is desirable.

ASSISTANT PROFESSOR 'E' MEDICAL ONCOLOGY (SOLID TUMOR)	
NO. OF POSTS:- 02	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	<p>D.M. / D.N.B. (Medical Oncology) or equivalent postgraduate degree recognized by National Medical Commission.</p> <p>OR</p> <p>M.D. / D.N.B. (Medicine) or equivalent postgraduate degree recognized by National Medical Commission with 3 Years' post M.D./ D.N.B. experience in Solid Tumor Medical Oncology in a Teaching Hospital.</p> <p>Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.</p>

ASSISTANT PROFESSOR 'E' (RADIATION ONCOLOGY)	
NO. OF POSTS:- 03	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	<p>M.D. / D.N.B. (Radiation Oncology / Radiotherapy) or equivalent postgraduate degree recognized by National Medical Commission with 3 years' post M.D./ D.N.B. experience in Radiation Oncology in a teaching hospital or cancer centre.</p> <p>Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.</p> <p>Adequate experience in Brachytherapy techniques, advanced 3D conformal treatment planning techniques and IMRT are desirable for this position.</p>

ASSISTANT PROFESSOR 'E', HEAD & NECK ONCOLOGY	
NO. OF POSTS:- 01	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	<p>M.Ch. / D.N.B. (Head & Neck Oncology/ Surgical Oncology) or Equivalent postgraduate degree recognized by National Medical Commission with minimum 1 year experience in Head & Neck Surgery either during M.Ch training or Post M.Ch.</p> <p>OR</p> <p>M.S. / D.N.B.(General Surgery) or M.S. / D.N.B. (ENT) or equivalent post graduate degree recognized by National Medical Commission with 3 years' experience in Surgical / Head & Neck Oncology in a teaching hospital after the postgraduate degree.</p> <p>Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.</p>

ASSISTANT PROFESSOR 'E', URO ONCOLOGY	
NO. OF POSTS:- 01	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	M.Ch. (Urology) / M.Ch.(Surgical Oncology) or equivalent postgraduate degree recognized by National Medical Commission with minimum 1 year experience in Urology either during M.Ch training or Post M.Ch.

ASSISTANT PROFESSOR 'E' (SURGICAL ONCOLOGY)	
NO. OF POSTS:- 02	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	M.Ch. / D.N.B. (Surgical Oncology) or equivalent post graduate degree recognized by National Medical Commission with minimum 1 year experience in Surgical Oncology either during M.Ch training or Post M.Ch. OR M.S. / D.N.B. (General Surgery) or equivalent postgraduate degree recognized by National Medical Commission with 3 years' post M.S. / DNB. experience in Surgical Oncology. Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.

ASSISTANT PROFESSOR 'E' (GENERAL MEDICINE)	
NO. OF POSTS:- 02	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	M.D. / D.N.B. (Internal Medicine) or equivalent post graduate degree recognized by National Medical Commission with minimum 3 years experience after post graduation. Candidates with less than 3 years experience will be considered for lower grade, if there are no suitably experienced candidates.

ASSISTANT PROFESSOR 'E' (RADIO DIAGNOSIS)	
NO. OF POSTS:- 01	
Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	M.D. / D.N.B. (Radiology / Radio-diagnosis) or equivalent postgraduate degree recognized by National Medical Commission with 3 years' post M.D./ D.N.B. experience in Radiodiagnosis in a teaching hospital. Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.

ASSISTANT PROFESSOR 'E' (TRANSFUSION MEDICINE)	
NO. OF POSTS:- 01	

Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	MD (Immunohaematology and Blood Transfusion) OR MD / D.N.B. (Pathology) Minimum 3 years' experience in Blood Bank / Transfusion Medicine after post graduation. Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.

ASSISTANT PROFESSOR 'E' (PREVENTIVE ONCOLOGY)

NO. OF POSTS:- 01

Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	M.D. / D.N.B. (Preventive & Social Medicine) or equivalent post graduate degree in Preventive & Social Medicine recognized by National Medical Commission with minimum 3 years' post M.D. / D.N.B. experience in preventive oncology in a Teaching Hospital. Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates. Preference will be given to candidates with experience in Preventive Oncology.

ASSISTANT PROFESSOR 'E' (PATHOLOGY)

NO. OF POSTS:- 01

Level	Level 12 [Pre-revised PB-3 (Rs.15600-39100) + Rs.7600 GP]
Level of Pay in Pay Matrix	Rs. 78,800/- Level 12, Cell 1 + Allowances applicable
Age limit as on last date of online application	45 Years
Educational and other qualifications	DM (Oncopathology) OR DM (Haematopathology) OR M.D. / D.N.B. (Pathology) OR equivalent postgraduate degree in Pathology recognized by National Medical Commission. Minimum 3 years' post M.D. / D.N.B. experience in Pathology in a Teaching Hospital. Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates. Experience in Onco-Pathology, Cytology, Haemato-Pathology, or Molecular Pathology is desirable.

PROFESSOR ANESTHESIOLOGY 'G'

NO. OF POSTS:- 01

Level	Level 13-A [Pre-revised PB-4 (Rs.37400-67000) + Rs.8900 GP]
Level of Pay in Pay Matrix	Rs. 1,31,100/- Level 13-A, Cell 1 + Allowances applicable
Age limit as on last date of online application	55 Years
Educational and other qualifications	M.D. / D.N.B. (Anesthesia) or equivalent postgraduate degree in Anesthesiology recognized by National Medical Commission with minimum 13 Years' post M.D. / D.N.B. experience in Anesthesia in a Teaching Hospital.

	Experience in critical care and pain management is desirable.
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PROFESSOR NUCLEAR MEDICINE 'G'	
NO. OF POSTS:- 01	
Level	Level 13-A [Pre-revised PB-4 (Rs.37400-67000) + Rs.8900 GP]
Level of Pay in Pay Matrix	Rs. 1,31,100/- Level 13-A, Cell 1 + Allowances applicable
Age limit as on last date of online application	55 Years
Educational and other qualifications	M.D. / D.N.B. (Nuclear Medicine) or equivalent postgraduate degree recognized by National Medical Commission with minimum 13 Years' post M.D. / DNB. experience in Nuclear Medicine in a Teaching Hospital.

PROFESSOR RADIATION ONCOLOGY 'G'	
NO. OF POSTS:- 01	
Level	Level 13-A [Pre-revised PB-4 (Rs.37400-67000) + Rs.8900 GP]
Level of Pay in Pay Matrix	Rs. 1,31,100/- Level 13-A, Cell 1 + Allowances applicable
Age limit as on last date of online application	55 Years
Educational and other qualifications	M.D. / D.N.B. (Radiation Oncology / Radiotherapy) or equivalent postgraduate degree recognized by National Medical Commission with minimum 13 Years' post M.D. / D.N.B. experience in Radiation Oncology in a Teaching Hospital.

GENERAL CONDITIONS :

1. (a) Last date for online application is **11.06.2022 upto 05.30 p.m. (Indian Standard Time)**.
- (b) Candidates must send in their candidature through **"Online Application" only**.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
 - (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
 - (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
 - (iii) **Experience Certificates** :
 - Past Employment : Experience certificate indicating the date of joining and relieving.
 - Current Employment : Appointment letter , last Pay Slip, Identity Card.
 - (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
 - (v) **Economically Weaker section (EWS)**: Valid income certificate (in format of Government of India) is mandatory.

(vi) **Persons with Disability:** Physical Disability Certificate

- (f) **Through Proper Chanel :** Persons working under Central / State Government / Autonomous Body / Semi Government Organisations and other Public Sector Undertakings must obtain the permission from their Head of the Organisation to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees:** Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc... Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
- (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason thereof.
- (i) Canvassing in any form will disqualify the candidature.
2. Age & experience will be reckoned as on last date of receiving the applications as mentioned above. Experience will be reckoned post required qualifications.
3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
4. For Inquiry : Candidates may email to recruitment@mpmmcc.tmc.gov.in . No phone calls will be entertained
5. **Age Relaxation :**
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
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|----------|--|
| 05 Years | : SC /ST |
| 03 Years | : OBC |
| 10 Years | : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC] |
- Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
- (b) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.

6. **Application Fee :**
- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
 - (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.**
 - (iii) **The application fee paid will not be refunded under any circumstances.**
7. **Candidates may be offered a lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**
8. **Benefits :**
- (a) **Allowances :** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
 - (b) **Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
 - (c) **Medical Facility :** Will be admissible as per the prevailing rules of TMC.
 - (d) **Accommodation :** Residential accommodation will be provided subject to availability.
 - (e) **Retirement Benefits :** All are eligible for retirement benefits and pension under the New Pension Scheme.
9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati) on the needs of the Units concerned as and when necessary.
10. **Transfer:** Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.
11. The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.
12. **Non Receipt of Application :** Tata Memorial Centre does not take any responsibility for non-receipt of application through Online.
13. **Legal jurisdiction for any dispute will be at Varanasi.**

(PIYUSH TRIPATHI)
DY. ADMINISTRATIVE OFFICER (HRD)